

## 3 FAH-1 H-1120 CONCORDANCE

*(TL:POH-50; 02-19-1999)*

### 3 FAH-1 H-1121 PURPOSE

*(TL:POH-50; 02-19-1999)*

This handbook subchapter is provided for information only. It identifies the chapter or subchapter in the current edition of 3 FAM which contains material in designated chapters or subchapters of the previous edition of 3 FAM.

**NOTE:** Material in the old version of the 3 FAM that is still operative is italicized and noted as an APPENDIX. Efforts are now underway to completely incorporate the material from the old 3 FAM, still in effect, into the current version of the 3 FAM resulting in a single-reference manual.

#### 3 FAM TABLE

<b>A. Numerical Order According to Current 3 FAM (Column 2)</b>			
<b>Old 3 FAM</b>	<b>Current 3 FAM Chapter/ Subchapter No.</b>	<b>Current Corresponding 3 FAH-1 H-Chapter/ Subchapter No.</b>	<b>New 3 FAM Title</b>
000	<b>1000</b>		General
001	1100	H-1100	Introduction
010	1200	H-1200	Personnel Policy & Objectives
020	1300		Responsibilities
<i>142.6-2</i>	<i>1300</i>		<i>Appendix A - Nepotism</i>
122.3	1400		Arrangements for Presidential Appointees
130	1500	H-1500	Equal Employment Opportunity
n/a	1600-1800		Unassigned
<i>680</i>	<i>1900</i>	<i>H-2111</i>	<i>Appendix B - Medical &amp; Health Program</i>
<i>695</i>	<i>1900</i>		<i>Appendix A - Alcoholism</i>

U.S. Department of State Foreign Affairs Handbook Volume 3 Handbook 1 - Personnel  
Operations Handbook

			<i>and Drug Abuse Program</i>
100	<b>2000</b>		Personnel Operations
120	2100		Employment
122	2200		Appointments
160	2220		Personnel Security
570	2240		Foreign Service Officer Career Candidate Program
580	2250		Foreign Service Specialist Career Candidate Program
590	2260	H-2260	The Senior Foreign Service Officer Career Candidate Program
550	2300	H-2320	Employment and Promotion
410	2330		Scheduling Work
090	2350	H-2350	Personnel Records
140	2400		Assignments
610	2430	H-2430	Commissions, Title, and Rank
780	2500		Separations
770	2580		Reduction in Force—Foreign Service
250	2600		Classification and Pay Administration
150	2620	H-2620	Foreign Service Skill Code System
800	2700	H-2710	Training
500	2800	H-2810	Performance Management
n/a	2900		Career Transition Assistance for Surplus and Displaced Employees
200	<b>3000</b>		Pay, Benefits and Allowances
n/a	3180		Recruitment & Relocation Benefits
300	3200		Allowances
400	3300	H-3310	Leave Administration
696	3600		Benefits
698-699	3700	H-3720	Travel
124.7	3760		Travel Messages
620	<b>4000</b>		Employee Relations
629	4100		<i>Appendix B - Employee Marriage Equivalent Bonds of Cohabitation</i>
628	4170		Speaking, Writing, and

U.S. Department of State Foreign Affairs Handbook Volume 3 Handbook 1 - Personnel  
Operations Handbook

			Teaching
660	4400		Foreign Service Grievance System
640	4800	H-4810	Awards
650	<b>5000</b>	H-5000	Labor-Management Relations
670	<b>6000</b>		Retirement
670	6100		<i>Appendix B - Retirement</i>
690	6100		<i>Appendix A - Career Transition Program</i>
730	6200		(Pending) –Mandatory Retirement
900	<b>7000</b>		Foreign Service National Personnel
980	<b>8000</b>		<i>Appendix A - Domestic Staffs</i>
990	<b>8000</b>		<i>Appendix B - Consular Agent Personnel Administration</i>
170	8100		<i>Appendix A - Contracts with U.S. Citizens for Personal Services Abroad</i>
123	8200		<i>Appendix A - Methods of Overseas Employment</i>
122	8210		Family Member Appointments
n/a	8300-8900		Unassigned

<b>B. Numerical Order According to Old 3 FAM (Column 1)</b>			
<b>Old 3 FAM</b>	<b>Current 3 FAM Chapter/ Subchapter No.</b>	<b>Current Corresponding 3 FAH-1 H-Chapter/ Subchapter No.</b>	<b>New 3 FAM Title</b>
<b>000</b>	1000		General
001	1100	H-1100	Introduction
010	1200	H-1200	Personnel Policy & Objectives
020	1300		Responsibilities
030-080	n/a		Unassigned
090	2350	H-2350	Personnel Records
<b>100</b>	2000		Personnel Operations

U.S. Department of State Foreign Affairs Handbook Volume 3 Handbook 1 - Personnel  
Operations Handbook

110	2230		Categories of Foreign Service Personnel
120	2100		Employment
122	2200		Appointments
123	8200		<i>Appendix A - Methods of Overseas Employment</i>
124.7	3760		Travel Messages
130	1500	H-1500	Equal Employment Opportunity
140	2400		Assignments
142.6-2	1300		<i>Appendix A - Nepotism</i>
150	2620	H-2620	Foreign Service Skill Code System
160	2220		Personnel Security
170	8100		<i>Appendix A - Contracts with U.S. Citizens for Personal Services Abroad</i>
180-190	n/a		Unassigned
<b>200</b>	3000		Pay, Benefits and Allowances
250	2600		Classification and Pay Administration
<b>300</b>	3200		Allowances
<b>400</b>	3300	H-3310	Leave Administration
410	2330		Scheduling Work
420	3310	H-3310	Leave
430	3410	H-3410	Annual Leave
440	3420	H-3420	Sick Leave
450	3430	H-3430	Home Leave
460	3440	H-3440	Military Leave
470	3510	H-3510	Leave Without Pay
480	3320	H-3320	Officers Exempt from Leave Act
490	3330	H-3330	Disposition of Leave Balances
<b>500</b>	2800	H-2810	Performance Management
540	2870		SFS Performance Pay
550-560	2320	H-2320	Employment and Promotion
570	2240		Foreign Service Officer Career Candidate Program

U.S. Department of State Foreign Affairs Handbook Volume 3 Handbook 1 - Personnel  
Operations Handbook

580	2250		Foreign Service Specialist Career Candidate Program
590	2260	H-2260	The Senior Foreign Service Officer Career Candidate Program
<b>600</b>	n/a		Unassigned
610	2430	H-2430	Commissions, Title, and Rank
620	4000		Employee Relations
628	4170		Speaking, Writing, and Teaching
629	4100		<i>Appendix B - Employee Marriage Equivalent Bonds of Cohabitation</i>
630	4190		Fiscal Irregularities
640	4800	H-4800	Awards
650	5000	H-5000	Labor-Management Relations
660	4400		Foreign Service Grievance System
670	6000		Retirement
670	6100		<i>Appendix B - Retirement</i>
680	1900	H-2111	<i>Appendix B - Medical &amp; Health Program</i>
690	6100		<i>Appendix A - Career Transition Program</i>
695	1900		<i>Appendix A - Alcoholism and Drug Abuse Program</i>
696	3600		Benefits
698-699	3700	H-3720	Travel
<b>700</b>	2500	H-2530	Separations
710	2520		Termination of Foreign Service Appointment
720	n/a		Unassigned
730	6213		Mandatory Retirement
740	2560		Military Furlough and Separation for Military Service
750	2550		Resignations and Deaths
760	4300		Foreign Service Disciplinary Actions
770	2580		Reduction in Force -

			Foreign Service
780	n/a (Pending)	H-2510	(Pending) Separation Procedures
790	n/a		Unassigned
<b>800</b>	2700	H-2710	Training
<b>900</b>	7000		Foreign Service National Personnel
980	8000		<i>Appendix A - Domestic Staffs</i>
990	8000		<i>Appendix B - Consular Agent Personnel Administration</i>
1000-1900	n/a		Unassigned

### **3 FAH-1 H-1122 THROUGH H-1129 UNASSIGNED**